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ABSTRACT

This directory briefly describes professional practices commissions and teaching standards boards which exist in various states and indicates where additional legislation is being considered or is pending. The data were obtained from executive secretaries of the National Education Association state affiliates and from state departments of education. The descriptions are factual only and make no attempt to convey what has happened as a result of the legislation. Six tables of data comprising 40 percent of the document are included. (Author/JB)

professional excellence

The Charter of the National Education Association states the purpose of the nation's largest independent professional organization: "To elevate the character and advance the interests of the profession of teaching and to promote the cause of education in the United States."

To carry out this purpose more effectively, the NEA, through its Representative Assembly, has established a number of long-range goals. This document, prepared by the NEA staff for Instruction and Professional Development, represents a part of the effort of the Association to achieve one of these goals: *professional excellence.*

For more information about our program on professional excellence, write or call Instruction and Professional Development, National Education Association, 1201 16th Street, N. W., Washington, D. C. 20036. Phone: (202) 833-4337.

James W. Becker, director
Instruction & Professional Development
National Education Association

ED 079236

TEACHER STANDARDS AND PRACTICES COMMISSIONS

a directory

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
NATIONAL INSTITUTE OF EDUCATION
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Governance Team

INSTRUCTION AND PROFESSIONAL DEVELOPMENT
NATIONAL EDUCATION ASSOCIATION
1201 - 16th Street, N. W., Washington, D. C. 20036

March 15, 1973

SP 006 621

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C O N T E N T S

Foreword iv

Listing of States . . . . . 1 to 12
Descriptions of existing boards and/or commissions...status of association sponsored legislation.

Table 1 13
Powers and responsibilities of State Teacher Standards, Licensure, and/or Practices Commissions or Boards.

Table 2 14
Membership of State Professional Practices Commissions and Standards Boards according to groups represented.

Table 3 16
Qualifications for membership on State Teacher Standards, Licensure, and/or Practices Commissions or Boards.

Table 4 17
Major accomplishments reported by State Teacher Standards, Licensure, and/or Practices Commissions or Boards.

Table 5 18
Amount and Source of Annual Budgets.

Table 6 19
Names of Association and Commission Contacts and Addresses

March 15, 1973

FOREWORD

This directory is intended to be useful to those persons concerned with state legislation for self-governance of the teaching profession. It describes briefly professional practices commissions and standards boards which now exist in various states and indicates where additional legislation is being considered or is pending. It is a factual description only, and makes no attempt to convey what has happened as a result of the legislation. The data were obtained from executive secretaries of NEA state affiliates and from state departments of education.

While much of the information in this document will not change until existing legislation is either amended or added to, some -- namely, association and commission contacts, legislative plans, and budgets -- may quickly become outdated. What is here, however, will give a brief sketch of what currently exists nationally. Hopefully this information will help facilitate communication among states concerning implementation and operational activities.

Margaret Knispel, Governance Team*

*Other members of the Instruction and Professional Development (IPD) governance team are: Richard Cortright, Robert Luke and Bernard McKenna. Malinda Miles, Enyd Medas, and Geraldine Pershing also assisted with the preparation of this directory.

ALABAMA

No teacher standards and practices board or commission.
No legislation planned by state association.

ALASKA

Name: PROFESSIONAL TEACHING PRACTICES COMMISSION
Established 1966 under the Professional Teaching Practices Act

Type: Advisory in certificate supension, revocation

Members: 9, nominated by groups represented, appointed by governor. 3-year terms; eligible for reappointment once

Officers: Chairman

Meetings: Semiannual

Budget/Source: $20,000, from certificate fees

Staff: In legislation process

ARIZONA

No teacher standards and practices board or commission.
No legislation planned by state association.

ARKANSAS

No teacher standards and practices board or commission.
Practices legislation being planned by state association.

CALIFORNIA

Name: COMMISSION FOR TEACHER PREPARATION AND LICENSING
Established 1970 under the Teacher Preparation and Licensing Law

Type: Autonomous, having considerable legal power (State Board of Education has veto power)

Members: 15, nominated by statewide organizations, appointed by governor. 4-year terms, staggered; eligible for reappointment twice

Officers: Chairman, vice-chairman, executive secretary

Meetings: Monthly

Budget/Source: $2,800,000 in 1971-72 from certificate fees

Staff: 13 professional, 107 support; full-time

COLORADO

Name: COLORADO PROFESSIONAL PRACTICES COMMISSION
Established 1969 under the Colorado Educational Practices Act

Type: Advisory to State Board of Education

Members: 12, appointed by governor. 4-year terms, staggered

Officers: Chairman, vice-chairman, secretary

Meetings: Annually

Budget/Source: $8,000 in 1972, from state appropriation. (Upon implementation of Code of Ethics, up to $2 fee will be charged teachers who wish to subscribe to the code.)

CONNECTICUT

Name: ADVISORY BOARD ON STATE CERTIFICATION OF TEACHERS
Established 1967 under the State Teachers Certification Advisory Board Act

Type: Advisory to State Board of Education

Members: 15, appointed by governor. 3-year terms, staggered

Officers: Chairman, vice-chairman, secretary

Meetings: Monthly, except in July and August

Budget/Source: State Department of Education

DELAWARE

No teacher standards and practices board or commission.
No legislation planned by state association.

FLORIDA

Name: FLORIDA PROFESSIONAL PRACTICES COUNCIL
Established 1963 under the Professional Teaching Practices Act

Type: Advisory to State Board of Education

Members: 19, nominated by teachers associations or organizations, recommended by state superintendent, appointed by State Board of Education. 3-year terms, staggered; eligible for reappointment once.

Officers: Chairman, vice-chairman, executive committee

Meetings: Require 3 annually; executive committee meets monthly, entire council quarterly

Budget/Source: $132,000, from certificate fees

Staff: 3 professionals, 4 support; full-time

GEORGIA

Name: PROFESSIONAL PRACTICES COMMISSION
Established 1967 under the Professional Teaching Practices Act

Type: Advisory to State Board of Education

Members: 17, nominated by groups representing professional departments, recommended by state superintendent, appointed by State Board of Education. 3-year terms staggered; eligible for reappointment once.

Officers: Chairman, co-chairman, secretary

Budget/Source: From statewide professional education organizations

HAWAII

No teacher standards and practices board or commission.
No legislation planned by state association.

IDAHO

Name: PROFESSIONAL STANDARDS COMMISSION
Established 1972 by statute combining Professional Standards Board with previously established Professional Practices Commission

Type: Advisory to State Board of Education

Members: 15, nominated by organizations represented, appointed by State Board of Education. 3-year terms, staggered; eligible for reappointment any number of times.

Officers: Chairman, vice-chairman, secretary

Meetings: Quarterly and on call

Budget/Source: $26,000, from certificate fees

Staff: 1 secretary

ILLINOIS

No teacher standards and practices board or commission.
Legislation pending.

INDIANA

No teacher standards and practices board or commission.
Legislation being planned.

IOWA

Name: PROFESSIONAL TEACHING PRACTICES COMMISSION
Established 1967 under the Professional Practices Act; operating appropriation passed in 1971

Type: Advisory to State Board of Education

Members: 9, nominated by individuals and teachers associations or organizations, appointed by governor. Terms staggered; eligible for reappointment once.

Officers: Chairman, vice-chairman, secretary

Meetings: Monthly or on call

Budget/Source: $30,000 (1971-73), from state appropriations

Staff: 1 support, part-time

KANSAS

Name: (a) PROFESSIONAL TEACHING STANDARDS BOARD
(b) PROFESSIONAL TEACHING PRACTICES COMMISSION
Established 1969 under the Kansas Professional Teaching Practices Act

Type: Advisory to State Board of Education

Members: (a) 31, (b) 17, nominated by teacher associations or organizations, appointed by State Board of Education. 3-year terms, staggered; eligible for reappointment once.

Officers: Chairman, vice-chairman, secretary

Meetings: Quarterly

Budget/Source: $5,000, from state appropriation (in State Department of Education Budget)

KENTUCKY

Name: PROFESSIONAL PRACTICES COMMISSION
Established 1962

Type: Advisory to State Board of Education

Members: 12, nominated by teachers associations or organizations, appointed by governor. 3-year terms, staggered; eligible for reappointment once.

Officers: Chairman, vice-chairman, secretary

Meetings: On call

Budget/Source: $3,000, from the profession

Staff: 1 professional, 1 support; part-time

LOUISIANA

No teacher standards and practices board or commission.
No legislation planned by state association.

MAINE

No teacher standards and practices board or commission.
Legislation being planned.

MARYLAND

Name: PROFESSIONAL STANDARDS BOARD
Established 1968 by State Board of Education bylaw
(Have the effect of law unless challenged)

Type: Advisory to State Board of Education

Members: 15, nominated by teachers associations, educational organizations and other sources, appointed by State Board of Education. 3-year terms, staggered.

Officers: Chairman, vice-chairman

Meetings: Monthly

Budget/Source: State appropriation, in State Department budget

MASSACHUSETTS

No teacher standards and practices board or commission. Legislation pending.

MICHIGAN

No teacher standards and practices board or commission. Legislation being drafted.

MINNESOTA

Name: PROFESSIONAL TEACHING PRACTICES COMMISSION
Established 1967 by Minnesota Statute. New Legislation pending.*

Type: Advisory to State Board of Education; and autonomous, having legal powers

Members: 12, nominated by teachers associations or organizations, appointed by governor. 4-year terms, staggered; eligible for reappointment once.

Officers: Chairman, vice-chairman

Meetings: Quarterly, or on written request of 6 members

Budget/Source: $3,000 (biennium), from state appropriation in the State Department budget

*The legislation pending would amend existing legislation to include standards and licensure functions.

MISSISSIPPI

No teacher standards and practices board or commission.
No legislation planned by state association.

MISSOURI

No teacher standards and practices board or commission.
No legislation planned by the state association.

MONTANA

No teacher standards and practices board or commission.
Legislative action planned.

NEBRASKA

Name: PROFESSIONAL PRACTICES COMMISSION
Established 1967 under the Nebraska Professional Practices Act

Type: Advisory to State Board of Education

Members: 12, nominated by teachers associations or organizations and members, appointed by governor. 3-year terms, staggered; eligible for reappointment once.

Officers: Chairman, vice-chairman, secretary-treasurer

Meetings: 10

Budget/Source: $43,000, from certificate fees and state appropriation

Staff: 1 professional, 1 support; full-time

NEVADA

Legislation being drafted.

Although there is a Nevada Professional Practices Act of 1968 it is not comprehensive legislation; it is concerned only with dismissal or nonrenewal of contracts. Nevada reports that work currently under way is on standards and licensure legislation.

NEW HAMPSHIRE

Name: PROFESSIONAL STANDARDS BOARD
Established 1970 by the State Board of Education

Type: Advisory to State Board of Education

Members: 21, nominated by profession and interested individuals. appointed by State Board of Education. 3-year terms, staggered

Officers: Chairman

Meetings: Monthly

Budget/Source: From State Board of Education

NEW JERSEY

No teacher standards and practices board or commission.
Legislation pending.

NEW MEXICO

No teacher standards and practices board or commission.
Legislation being planned by state association.

NEW YORK

No teacher standards and practices board or commission.
No legislation planned by the state association.

NORTH CAROLINA

No teacher standards and practices board or commission.
Legislation pending.

NORTH DAKOTA

Name: TEACHERS PROFESSIONAL PRACTICES COMMISSION
Established 1965 under the Teachers Professional Practices Act

Type: Advisory to State Board of Education

Members: 9, nominated by teachers associations or organizations, appointed by governor. 3-year terms, staggered; eligible for reappointment once.

Officers: Chairman, vice-chairman, secretary

Meetings: Quarterly

Budget/Source: $1,750, from organizations represented

OHIO

No teacher standards and practices board or commission. Legislation being drafted by the state association.

OKLAHOMA

Name: (a) PROFESSIONAL PRACTICES COMMISSION
Established 1965
(b) PROFESSIONAL STANDARDS BOARD
Established 1969

Type: Advisory to State Board of Education

Members: (a) 16, nominated by teachers associations or organizations, appointed by governor. 4-year terms, staggered; no successive terms. (b) 26, nominated by teachers associations or organizations, appointed by State Board of Education. 4-year terms, staggered; no successive terms.

Officers: Chairman, vice-chairman, secretary, executive secretary (permanent member on the commission)

Meetings: (a) on call, (b) quarterly

Budget/Source: (a) activities financed by the Oklahoma Education Association, (b) $12,500, from certificate fees

OREGON

Name: TEACHER STANDARDS AND PRACTICES COMMISSION
Established 1965

Type: Advisory to State Board of Education

Members: 16, nominated by petition and by higher education groups, appointed by State Board of Education. 3-year terms; reappointment once.

Officers: Chairman, vice-chairman, 2 executive committees, past chairman

Meetings: Semiannually

Budget/Source: $50,000, from certificate fees

Staff: 1 professional, 1 support; full-time

PENNSYLVANIA

No teacher standards and practices board or commission. Legislation pending.

RHODE ISLAND

No teacher standards and practices board or commission. Legislation being drafted.

SOUTH CAROLINA

No teacher standards and practices board or commission. Legislation being drafted.

SOUTH DAKOTA

Name: SOUTH DAKOTA PROFESSIONAL PRACTICES COMMISSION
Established 1969 under the Professional Practices Act

Type: Advisory in certificate suspension, revocation

Members: 7, appointed by governor. 3-year terms, staggered; eligible for reappointment twice

Officers: Chairman, vice-chairman, secretary

Meetings: On call, usually bi-monthly

Budget/Source: Expend about $15,000 annually, from certificate fees

Staff: 1 professional, 1 support; part-time

TENNESSEE

No teacher standards and practices board or commission. Legislation pending.

TEXAS

Name: TEACHERS' PROFESSIONAL PRACTICES COMMISSION
Established 1969, House Bill 32

Type: Advisory to State Board of Education and the Commissioner of Education

Members: 15, nominated by professional associations or organizations, appointed by governor. 3-year terms, staggered; eligible for reappointment for two consecutive terms.

Officers: Chairman, vice-chairman, secretary

Meetings: Scheduled in advance for each commission year and on call if necessary

Budget/Source: State appropriation

Staff: 1 professional, 1 support; both full-time

UTAH

No teacher standards and practices board or commission. Legislation pending.

VERMONT

No teacher standards and practices board or commission.
No legislation planned by state association.

VIRGINIA

No teacher standards and practices board or commission.
Legislation pending.

WASHINGTON

No teacher standards and practices board or commission.
Legislation being planned.

WEST VIRGINIA

No teacher standards and practices board or commission.
Legislative action being planned.

WISCONSIN

No teacher standards and practices board or commission.
Legislation being discussed within the association.

WYOMING

No teacher standards and practices board or commission.
Association legislation defeated in February, 1973;
new legislation to be considered.

Table 1: POWERS AND RESPONSIBILITIES OF STATE TEACHER STANDARDS, LICENSURE, AND/OR PRACTICES COMMISSIONS OR BOARDS

STATE	ESTABLISH CRITERIA FOR:							HOLD HEARINGS	SUBPOENA WITNESSES	WARN, REPRIMAND PROFESSIONALS	SUSPEND, REVOKE, REINSTATE CERTIFICATES	CONDUCT STUDIES	
	CERTIFICATION, PREPARATION	TEACHER EDUCATION ACCREDITATION	PERFORMANCE, COMPETENCY	TEACHER CONTRACTS	CONTINUATION IN PROFESSION	ETHICAL CONDUCT	ADOPT RULES, REGULATIONS, PROCEDURES						
ALABAMA													
ALASKA	X				X	X	X	X	X	X	R	X	
ARIZONA													
ARKANSAS													
CALIFORNIA	X	X	X[a]		X[a]	X	X[b]	X	X[c]	X[a]	X	X[d]	
COLORADO						X	X	X	X	X	R	X	
CONNECTICUT	R										R		
DELAWARE													
FLORIDA	X		X		X	X	X	X	X	X	R		
GEORGIA			X			X	X	X			R		
HAWAII													
IDAHO			X			X	X	X	X	X	R	X	
ILLINOIS													
INDIANA													
IOWA			X	X	X	X	X	X				X	
KANSAS	X				X	X	X	X	X[e]		R	X	
KENTUCKY						X	X	X	X	X		X	
LOUISIANA													
MAINE													
MARYLAND	X	X					X	X				X	
MICHIGAN													
MINNESOTA						X	X	X	X	X	R		
MISSISSIPPI													
MISSOURI													
MONTANA													
NEBRASKA			R	R	R	R	X	X	X	X	R	X	
NEVADA													
NEW HAMPSHIRE	X		X		X		X	X		X	R	X	
NEW JERSEY													
NEW MEXICO													
NEW YORK													
NORTH CAROLINA													
NORTH DAKOTA						X	X	X	X	X	R	X	
OHIO													
OKLAHOMA	R						X	X	X	X	R	X	
OREGON	R	R	R	R	R	R	X	X	X	R	R	X	
PENNSYLVANIA													
RHODE ISLAND													
SOUTH CAROLINA													
SOUTH DAKOTA			X			X	X	X	X	X		v	
TENNESSEE													
TEXAS								X					
UTAH													
VERMONT													
VIRGINIA													
WASHINGTON													
WEST VIRGINIA													
WISCONSIN													
WYOMING													

R = recommend. a/ Applies to licensure only. b/ Subject to "stay" by State Board of Education. c/ Credentials Committe can. d/ "...may investigate any aspect of the field of education that it chooses." e/ By order of State Board of Education.

Table 2: MEMBERSHIP OF STATE PROFESSIONAL PRACTICES COMMISSIONS AND STANDARDS BOARDS ACCORDING TO GROUPS REPRESENTED

STATE	TEACHERS			SUPERVISORS	COUNSELORS/STUDENT PERSONNEL	ADMINISTRATORS			LOCAL BOARDS OF EDUCATION	STATE BOARD OF EDUCATION	STATE DEPARTMENT OF EDUCATION	LAY PUBLIC	HIGHER EDUCATION		PROFESSIONAL ASSOCIATIONS	OTHER	TOTAL
	ELEMENTARY	SECONDARY	JUNIOR COLLEGE			ELEMENTARY PRINCIPALS	SECONDARY PRINCIPALS	SUPERINTENDENTS					PUBLIC	PRIVATE			
ALABAMA																	
ALASKA	----	5	----			1	1				1		----	1			9
ARIZONA																	
ARKANSAS																	
CALIFORNIA	----	4	----		1	-------	1	-------	2			3	----	4	----		15
COLORADO	4	5[a]				1	1	1									12
CONNECTICUT	----	4	----			-------	3	-------	3			3	1	1			15
DELAWARE																	
FLORIDA	4	4	1	1		1	1	1		1			1		4		19
GEORGIA	4	4				1	1	2			1				4		17
HAWAII																	
IDAHO	-----	--8[b]-	-----			1	1	1			1		2	1			15
ILLINOIS																	
INDIANA																	
IOWA	2	2				1	1	1			1		1				9
KANSAS (Board)	3	7[a]	3[c]			1	2	4[d]			2		4	3[e]		2[f]	31
(Com'n)	3	4[a]	2			1	2	1			1					3[f]	17
KENTUCKY	----	5[a]	----	1	2	1	1	1					1				12
LOUISIANA																	
MAINE																	
MARYLAND	3	3		----	----	2[g]	----	-----			1	2	2			2[h]	15
MASSACHUSETTS																	
MICHICAN																	
MINNESOTA	4	4				1	1	1								1[i]	12
MISSISSIPPI																	

MISSOURI																	
MONTANA																	
NEBRASKA	3	4				1	1[j]	1[k]					2				12[l]
NEVADA																	
NEW HAMPSHIRE	-----	-----	--9--	-----	-----	-----	(8)[m]	-----			2	2	-----	(8)	----		21
NEW JERSEY																	
NEW MEXICO																	
NEW YORK																	
NORTH CAROLINA																	
NORTH DAKOTA	-----	6	-----					3									9[l]
OHIO																	
OKLAHOMA	-----	---8[a]-	-----		1	1	1	2			2	3	5	1	1	1[n]	26
OREGON	4	4				1	1	2[o]					1	1		2[p]	16
PENNSYLVANIA																	
RHODE ISLAND																	
SOUTH CAROLINA																	
SOUTH DAKOTA	-----	3	-----			----	1	----	1	1	1						7
TENNESSEE																	
TEXAS	3	3	2[c]		2	1	1	2					1				15
UTAH																	
VERMONT																	
VIRGINIA																	
WASHINGTON																	
WEST VIRGINIA																	
WISCONSIN																	
WYOMING																	

[a] One vocational teacher/employee/representative

[b] One junior college teacher eligible.

[c] One junior college "representative."

[d] One non-public.

[e] Church-related.

[f] Board--2 unspecified professionals; Commission--3 at-large.

[g] Two from supervisors, elementary and secondary principals.

[h] Non-public school representatives

[i] One "other" teacher.

[j] Middle school.

[k] Administrative assistant.

[l] Category numbers not specified, except in North Dakota "a majority shall be classroom teachers." Numbers shown are current membership.

[m] Eight representatives of administration and higher education.

[n] Chancellor of higher education.

[o] One superintendent of intermediate district.

[p] Unspecified except "educators nominated by educators."

Table 3: QUALIFICATIONS FOR MEMBERSHIP ON STATE TEACHER STANDARDS, LICENSURE, AND/OR PRACTICES COMMISSIONS OR BOARDS

STATE	STATE RESIDENT	U. S. CITIZEN	PROFESSIONAL QUALIFICATIONS		
			IN - FORCE CERTIFICATE	IN PRACTICE	YEARS OF EXPERIENCE
ALABAMA					
ALASKA	X	X			5
ARIZONA					
ARKANSAS					
CALIFORNIA			X	X	
COLORADO	X		X	X	
CONNECTICUT	X			X	
DELAWARE					
FLORIDA	X	X	X	X	5
GEORGIA	X	X	X		5[a]
HAWAII					
IDAHO	X	X	X	X	5
ILLINOIS					
INDIANA					
IOWA			X	X	
KANSAS	X	X	X	X	5[b]
KENTUCKY	X		X	X	
LOUISIANA					
MAINE					
MARYLAND	X	X			
MASSACHUSETTS					
MICHIGAN					
MINNESOTA			X	X	5[c]
MISSISSIPPI					
MISSOURI					
MONTANA					
NEBRASKA	X		X	X	
NEVADA					
NEW HAMPSHIRE	X				
NEW JERSEY					
NEW MEXICO					
NEW YORK					
NORTH CAROLINA					
NORTH DAKOTA			X	X	
OHIO					
OKLAHOMA	----------	---(according	to group	represented)	----------
OREGON	X		X	X	5
PENNSYLVANIA					
RHODE ISLAND					
SOUTH CAROLINA					
SOUTH DAKOTA	----------	---(according	to group	represented)	----------
TENNESSEE					
TEXAS	X	X	X	X	
UTAH					
VERMONT					
VIRGINIA					
WASHINGTON					
WEST VIRGINIA					
WISCONSIN					
WYOMING					

a/ Immediately preceding appointment. b/ Three years immediately preceding appointment.
c/ Two years immediately preceding appointment

Table 4: MAJOR ACCOMPLISHMENTS REPORTED BY STATE TEACHER STANDARDS LICENSURE, AND/OR PRACTICES COMMISSIONS OR BOARDS

ALASKA	Handbook for Teachers (including code of standards and hearing and investigation procedures).
CALIFORNIA	Activated "eminence" credential, cut time-lapse in issuing credentials, currently sponsoring study linking Teacher Behavior to Pupil Growth
FLORIDA	Processed over 145 complaints.
GEORGIA	Adopted "Standards of Competent and Ethical Professional Performance."
KANSAS	Updated certification standards and requirements, state study under way of teacher education and certification.
KENTUCKY	Many ethics cases heard and decided.
MARYLAND	Review of certification standards and recommendations for change.
MINNESOTA	Advisory opinions, two current cases.
NEBRASKA	Practices criteria, investigation procedures, handled formal complaints, consultant and speaker services, certification study and recommendations.
NEW HAMPSHIRE	Licensing of Educational Personnel, Staff Development for Educational Personnel (local guidelines)
NORTH DAKOTA	Code of ethics, investigations.
OKLAHOMA	Study and/or recommendations in areas of student teaching, certification, reciprocity, teacher education, teacher aides, new developments in education; conference on teacher education.
OREGON	Standards of Competent and Ethical Performance; Personnel Development: A Position Statement; 1972 Oregon Rules for Certification and 1972 Certification of School Administrators (recommendations); studies of misassignment, retirement, preparation.
SOUTH DAKOTA	Code of ethics, preliminary guidelines for supervision and evaluation and selection of pilot schools for experimental use of guidelines.
TEXAS	Disciplining of profession.

TABLE 5: AMOUNT AND SOURCE OF ANNUAL BUDGETS

State	State Appropriation	Certification Fees	State Department of Education	Professional Education Organizations
ALASKA		$ 20,000		
CALIFORNIA		2,280,000		
COLORADO	$ 8.000			
CONNECTICUT			Unspecified	
FLORIDA		132,000		
GEORGIA				Unspecified
IDAHO		20,000		
IOWA	30,000			
KANSAS	5,000			
KENTUCKY				$3,000
MARYLAND			Unspecified	
MINNESOTA			$3,000 (Biennial)	
NEBRASKA	← ($43,000) →			
NEW HAMPSHIRE			Unspecified	
NORTH DAKOTA				1,750
OKLAHOMA				As needed
OREGON		50,000		
SOUTH DAKOTA		15,000		
TEXAS	Unspecified			

Table 6: Names of Association and Commission Contacts and Addresses

State	Association Contact	Commission Contact
ALABAMA	Don E. Hendren, Director Instructional Services Professional Development Alabama Education Association Box 4177 Montgomery, Alabama 36104	
ALASKA	Robert Van Houte Executive Secretary Alaska Education Association 207 Seward Building Juneau, Alaska 99801	Jeff Jeffers Secretary-Treasurer State Department of Education Pouch F Juneau, Alaska 99801
ARIZONA	Robert Frazier Research Director Arizona Education Association 2102 West Indian School Road Phoenix, Arizona 85105	
ARKANSAS	Evalena Berry Assistant Executive Secretary Arkansas Education Association 1500 West 4th Street Little Rock, Arkansas 72201	
CALIFORNIA	J. Alden Vanderpool Teacher Education Executive California Teachers Association 1705 Murchison Drive Burlingame, California 94010	George A. Gustafson Executive Secretary Commission For Teacher Preparation and Licensing 1020 "O" Street Sacramento, California 95814
COLORADO	Robert Johnson, Jr. Executive Secretary Colorado Education Association 5200 Quebec Street Englewood, Colorado 80110	Ernest Ballotti, Chairman Colorado Professional Practices Commission 1901 Driftwood Pueblo, Colorado 81005

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nea council on instruction and professional development

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